



course : Leadership Best Practices: Enhancing Leadership for Peak Performance

City :	Doha	Hotel :	The Ritz-Carlton, Doha
Start Date :	2025-10-26	End Date :	2025-10-30
Period :	1 Week	Price :	3950 \$

HighPoint Training and Management Consultancy
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Course Overview

World-class leaders continually develop advanced leadership skills, adopt best practices, and strive for peak performance. They leverage their influence to drive positive change within their organizations, industries, or communities, enhancing overall success and impact. Leadership practices are widely discussed in organizational development literature, offering various definitions and frameworks. This Enhanced Leadership Skills program examines what successful business leaders do to strengthen leadership and elevate their organization's position through effective practices. Participants will analyze proven leadership strategies applied by leaders in both local and global markets. Each practice is presented with practical guidance, enabling participants to apply the concepts directly to their own environment. The course also includes video case studies, hands-on activities, and team exercises to provide actionable insights on implementing these leadership practices effectively.

Course Objectives

By the end of this leadership practices conference, participants will be able to:

- Determine the best practices of leaders through history and how to apply them today.
- Articulate an understanding of what leadership means in their business.
- Explain their leadership capabilities and areas for personal development.
- Determine their role as an effective leader in any organization.
- Describe a change management model for management and the process of planning, communicating, and implementing change.
- Describe how to build and rebuild trust in an organization.
- Use personal influence and develop political savvy to network and influence people effectively.
- Develop strategies for creating a positive work environment that fosters leadership and a commitment to continuous improvement in others.
- Develop a Personal and Professional Vision and Communicate it to all stakeholders.
- Tap into an inner power to gain self-confidence and strength.
- Get the most productivity out of each constituent (worker or other).
- Delegate and Empower employees to maximize results and time management.
- Develop a culture that earns respect through new ideas and innovation

Target Audience

Managers across all managerial levels.

Supervisors.

Team Leaders.

Human Resources Management.

Employees aim to acquire outstanding leadership skills to empower their capabilities.

Methodology

This course employs an interactive and practical approach, combining presentations, case studies, group discussions, role-plays, and self-assessment exercises. Participants will engage in hands-on activities to apply leadership concepts, enhance emotional intelligence, and practice influencing and motivating others. The methodology emphasizes peer learning, reflection, and real-world application, enabling delegates to immediately transfer the skills and strategies learned to their professional environment.

Course Outline

Day 1: Leadership Fundamentals and Self-Leadership

Understanding leadership and influence

Leadership roles and behaviors

Self-appraisal and reflection: leadership from within

Paradigms that guide thinking

Three lenses of leadership

Increasing self-knowledge, self-esteem, and self-reflection

Developing emotional intelligence and inner leadership

Balancing mind, body, and spirit

Day 2: Leading Change and Building Trust

The role of a change leader

Managing transitions and responses to change

Resilience during periods of change

Environmental change factors and leadership paradigms

Communicating change and addressing the human side of change

Understanding trust and its benefits

Trust-reducing behaviors and restoring breached trust

Personal influence, political savvy, and negotiating agreements

Day 3: Fostering a Leadership Environment

Creating a leadership-focused mindset and culture

The alliance mindset and developing win-win solutions
Strategies for fostering leadership and improving performance
Essential leadership qualities and knowledge checks
Action planning for personal leadership growth
Implementing a leadership communication strategy
The leader's influence on vision and organizational culture
Day 4: Leading People and Managing Resources
Developing others through mentoring and coaching
Motivating teams: achievement, power, affiliation, and expectancy theory
Creating an environment for self-motivation
Effective delegation and empowerment
Overcoming barriers to delegation
Time management, goal setting, planning, and prioritizing
Utilizing resources effectively for maximum impact
Day 5: Innovation, Influence, and Personal Leadership Plan
Harnessing the leader's "inner power" and emotional intelligence
Understanding spiritual capital and personal leadership strengths
Influencing employees, peers, and senior managers
Building a culture of innovation and creativity
Challenging assumptions and applying best practices
Case studies and hands-on exercises
Developing a personal leadership plan for long-term impact

Certificates

On successful completion of this training course, HighPoint Certificate will be awarded to the delegates.
Continuing Professional Education credits (CPE): In accordance with the standards of the National Registry of CPE Sponsors, one CPE credit is granted per 50 minutes of attendance.