



Course : Leadership Skills for Innovation and Results

City :	Paris	Hotel :	Le Meurice
Start Date :	2025-11-03	End Date :	2025-11-07
Period :	1 Week	Price :	5950 \$

HighPoint Training and Management Consultancy
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Course Overview

Unlock the future of innovation and results in your organization. This course equips leaders with the tools to foster creativity, align innovation with strategic objectives, and drive transformative outcomes. Participants will develop both pragmatic management skills and visionary leadership capabilities to inspire teams and achieve impactful results.

Course Objectives

By the end of this training course, participants will be able to:

- Foster a culture of innovation and creativity within their teams.
- Lead initiatives that align with business goals and client needs.
- Apply agile approaches to accelerate innovation and problem-solving.
- Utilize performance management, coaching, and feedback to maximize results.
- Develop and empower their teams to unlock potential and drive organizational success.

Target Audience

- Managers and team leaders at all levels.
- Project managers responsible for teams and resources.
- Senior directors, department heads, and executives.
- Professionals from HR, planning, finance, procurement, and operations seeking to enhance leadership impact.

Methodology

Interactive group discussions and case studies.

Role-plays and practical exercises to simulate real-world challenges.

Feedback sessions and self-assessments for personal development.

Tools, templates, and frameworks for immediate application in the workplace.

Course Outline

Day 1 : Foundations of Innovation

- Understanding innovation and creativity in the modern organization
- Leadership styles and their impact on innovation
- Managing creative people and leveraging diversity
- Building a culture that supports psychological safety and idea generation
- Effective feedback for fostering innovation

Day 2 :Techniques for Creative Problem Solving

- Ideation, experimentation, and problem-rooting techniques
- Approaches for generating innovative solutions
- Client-centric innovation and overcoming barriers
- Disruptive vs. incremental innovation
- Innovation decision-making and coaching to drive results

Day 3 :Agile and Applied Innovation

- Introduction to agile innovation and routines (sprints, scrums)
- Linear vs. iterative approaches to innovation
- Implementing the 'Fail Forward Fast' mindset
- Systemic loop for innovation evaluation
- Championing creativity and building stakeholder buy-in

Day 4 : Leading for Results and Performance Management

- Distinguishing management vs. leadership
- Setting clear expectations and linking team objectives to business strategy
- Performance management principles: goal setting, monitoring, evaluation, and KPIs
- Management by Objectives (MBO) and delivering constructive feedback
- Using dashboards and metrics for effective decision-making

Day 5 : Developing People and Empowering Teams

- Identifying and nurturing team potential
- Competence-based development, mentoring, and coaching
- Delegation techniques and fostering empowerment

- Linking empowerment, motivation, and results
- Creating a personal action plan for innovation and leadership impact

Certificates

On successful completion of this training course, HighPoint Certificate will be awarded to the delegates. Continuing Professional Education credits (CPE): In accordance with the standards of the National Registry of CPE Sponsors, one CPE credit is granted per 50 minutes of attendance.