



Course : Innovation & Productivity in the Workplace

City :	Paris	Hotel :	Le Meurice
Start Date :	2025-11-03	End Date :	2025-11-07
Period :	1 Week	Price :	5950 \$

HighPoint Training and Management Consultancy
هاي بوينت للتدريب والاستشارات الإدارية

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Course Overview

In today's competitive and rapidly changing market, innovation and productivity are essential for organizations to remain relevant and successful. Many once-prominent companies have declined not due to poor quality, but because they failed to innovate and adapt.

The Innovation & Productivity in the Workplace training course equips professionals with the skills and strategies needed to foster a culture of innovation, enhance personal and team productivity, and drive measurable organizational impact. Participants will learn to align personal growth with organizational goals, build productive relationships, manage conflict constructively, and develop leadership strategies that create value.

Course Objectives

By the end of this course, participants will be able to:

- Identify personal traits and apply strategies that enhance both individual and team success.
- Manage conflict effectively and promote collaborative workplace culture.
- Utilize tools and frameworks to inspire creativity and innovation.
- Assess team performance and design action plans for measurable improvement.
- Develop a personal leadership agenda to drive growth and organizational impact.

Target Audience

This course is ideal for:

- Professionals seeking to enhance personal skills, professional relationships, and organizational impact.
- Individuals aiming to improve reputation, credibility, and leadership capabilities.
- High-potential employees or those on a fast-track to management roles.
- Team members aspiring to supervisory or managerial positions.
- Professionals seeking practical strategies for fostering innovation and productivity within teams.

Methodology



The course uses a combination of interactive and experiential learning methods to ensure participants acquire practical skills:

Interactive Lectures: Deliver key concepts with real-world examples.

Experiential Exercises: Practice applying strategies for innovation, productivity, and conflict management.

Self-Assessments & Psychometric Tools: Provide objective feedback on personality, strengths, and areas for development.

Case Studies: Explore real workplace challenges to apply course principles.

Group Discussions: Facilitate sharing experiences, insights, and best practices.

Action Planning: Develop personal and team strategies for implementing innovation and productivity improvements.

Course Outline

Day 1: The Power of Self

- Building a positive self-image
- Establishing empowering beliefs
- NLP and optimism for creating desired outcomes
- Proactivity: the foundation for excellence
- Psychological profiling: understanding personality and performance
- Professional competence: adding value to the organization

Day 2: Creating Organizational Value

- Prioritization and time management: focusing on critical objectives
- Taking control: tips for personal productivity
- Transformational objectives: from SMART to SMARTER performance
- Leading productive meetings: leveraging diversity and creative thinking
- Introduction to project management fundamentals

Day 3: Adding Value through Relationship Awareness

- Micro-political conflict and transactional analysis
- Personality traits, behaviors, and conflict management
- Relationship Awareness Theory: managing personal responses to conflict
- Assertive communication and negotiation preparation



- Generating productive outcomes: 'win-win' Agreement Box model

Day 4: Harnessing Diversity and Creativity in Teams

- Valuing diversity and working with global/culturally diverse teams
- High-performing teams and their value proposition
- Avoiding dysfunctional performance
- Needs analysis and evaluation of current team performance
- Harnessing diversity to enhance productivity and align purpose with results

Day 5: Leading with Initiative and Being Proactive

- Capitalizing on opportunities proactively
- Leading from your current position and building credibility
- Applying emotional intelligence to achieve outcomes
- Leadership styles and organizational climate
- Building trust: the 4 C model to engage and empower others
- Course review and commitment statement

Certificates

On successful completion of this training course, HighPoint Certificate will be awarded to the delegates. Continuing Professional Education credits (CPE): In accordance with the standards of the National Registry of CPE Sponsors, one CPE credit is granted per 50 minutes of attendance.