



Course : Agile Facilitation Skills

City :	Paris	Hotel :	Le Meurice
Start Date :	2025-11-03	End Date :	2025-11-07
Period :	1 Week	Price :	5950 \$

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Course Overview

Agile facilitation is a critical skill for enabling high-performing teams and fostering a collaborative environment where Agile principles thrive. In today's fast-paced business landscape, teams require guidance to navigate complex projects while maintaining focus on delivering value. An Agile Facilitator bridges the gap between team dynamics and successful project outcomes by guiding processes, removing impediments, and ensuring Agile practices are consistently applied.

The Agile Facilitation Skills: Bridging Teams and Outcomes training course equips participants with the essential skills and techniques to become effective Agile Facilitators. Participants will learn to lead Agile ceremonies, manage team dynamics, overcome challenges, and drive productivity. By mastering facilitation, professionals ensure their teams remain focused, collaborative, and aligned with organizational goals.

Participants will also gain practical skills in resolving conflicts, removing obstacles, and promoting continuous improvement within their teams. This course covers the tools and metrics Agile Facilitators can use to track performance and align team activities with project objectives, whether for single teams or scaling Agile practices across multiple teams.

Course Objectives

By the end of this course, participants will be able to:

- Understand the key responsibilities and impact of an Agile Facilitator.
- Facilitate Agile ceremonies to ensure effective collaboration and value delivery.
- Manage team dynamics and address conflicts within Agile teams.
- Identify and remove obstacles that impede team success.
- Align team efforts with business goals and foster a culture of continuous improvement.
- Apply Agile facilitation techniques at scale in larger teams or organizations.

Target Audience

This course is suitable for:

- Scrum Masters and Agile Coaches seeking to enhance facilitation skills.
- Project Managers transitioning to Agile methodologies.

- Team Leaders and Managers in Agile environments aiming to improve team alignment and productivity.
- Agile team members responsible for leading or participating in Agile practices.
- Professionals required to facilitate Agile meetings or guide team collaboration.

Methodology

The course combines interactive and practical learning methods to ensure participants acquire and retain actionable skills:

Interactive Lectures: Deliver theoretical concepts and real-world examples of Agile facilitation.

Group Discussions: Encourage sharing of experiences, insights, and best practices.

Hands-On Exercises: Practice leading Agile ceremonies, managing team dynamics, and resolving conflicts.

Case Studies: Analyze real-life Agile challenges to apply facilitation techniques effectively.

Tool Demonstrations: Learn how to leverage Agile software (e.g., JIRA, Trello) to track team progress and resolve issues.

Action Planning: Develop personal strategies for applying Agile facilitation techniques within participants' teams or organizations.

Course Outline

Day 1: Understanding Agile Facilitation

- Introduction to Agile methodologies: Scrum, Kanban, Lean
- The role of the Agile Facilitator in fostering collaboration and driving team success
- Key differences between Agile facilitation, coaching, and leadership
- Characteristics of an effective Agile Facilitator: skills and mindset
- Building an Agile culture and promoting Agile values within teams

Day 2: Facilitating Core Agile Ceremonies

- Daily Stand-Up: ensuring team alignment and focus
- Sprint Planning: guiding teams to define clear, achievable goals
- Sprint Review: encouraging transparency and stakeholder feedback
- Sprint Retrospectives: leading teams toward continuous improvement
- Product Backlog Refinement: maintaining a prioritized backlog for success

Day 3: Managing Team Dynamics

- Stages of team development in an Agile context
- Creating an environment of trust and open communication
- Addressing conflicts and disagreements in Agile teams
- Encouraging collaboration and accountability
- Managing resistance and facilitating change within teams

Day 4: Overcoming Obstacles and Driving Team Productivity

- Identifying common roadblocks in Agile teams
- Removing impediments to ensure uninterrupted progress
- Techniques for improving team efficiency and performance
- Leveraging Agile tools (e.g., JIRA, Trello) to track progress and manage issues
- Monitoring team performance using metrics and KPIs

Day 5: Aligning Teams with Business Goals and Promoting Continuous Improvement

- Aligning team activities and objectives with organizational goals
- Measuring and monitoring success using Agile metrics and KPIs
- Promoting a culture of continuous learning and improvement
- Scaling Agile facilitation for larger or distributed teams
- Developing long-term strategies to maintain Agile success

Certificates

On successful completion of this training course, HighPoint Certificate will be awarded to the delegates. Continuing Professional Education credits (CPE): In accordance with the standards of the National Registry of CPE Sponsors, one CPE credit is granted per 50 minutes of attendance.