



Course : Advanced Teamwork and Cooperation Skills

City :	Paris	Hotel :	Le Meurice
Start Date :	2025-11-03	End Date :	2025-11-07
Duration :	1 Week	Price :	5950 \$

Course Overview

In today's business landscape, the adage "no man is an island" holds particularly true. Strong teamwork is indispensable for companies to thrive and succeed amidst the challenges they face. This training course delves into the dynamics and advantages of innovative and collaborative teams. Increasingly, companies recognize innovation and collaboration as crucial drivers of competitive advantage. Beyond enhancing motivation, engagement, and talent development, they significantly impact team and organizational performance. However, realizing these benefits entails fresh demands on leaders and necessitates the adoption of new leadership practices.

Course Objectives

By the end of this training course, participants will be able to:

- Appraise the key features and benefits of innovative and collaborative teams
- Create the right environment for innovation and collaboration
- Assess their team's current and aspired innovation and collaboration skills and create an appropriate development plan
- Evaluate key approaches for creating the right environment for innovation and collaboration
- Examine common approaches to developing shared purposes and goals
- Apply leadership practices which inspire and support team innovation, collaboration, and success

Target Audience

This training course is suitable for a wide range of professionals but will greatly benefit:

- Leaders and managers who have responsibility for team performance or for developing team skills and capabilities
- HR and Learning & Development professionals with responsibility for enhancing organizational skills and capabilities

Methodology



This training course uses a blend of interactive and practical learning methods to maximize engagement and knowledge retention. The methodology will include:

- Interactive presentations to introduce core concepts
- Case studies and best practice examples to connect theory with real workplace challenges
- Group activities and team-based problem solving to build collaboration skills
- Role-plays and simulations to practice leadership and communication techniques
- Self-assessment tools to identify strengths and development areas
- Reflection and feedback sessions to reinforce learning and support personal action planning

Course Outline

Day 1: The Benefits of Human Networks & Collaboration

- Understanding the importance of relationship management
- The benefits of collaboration vs. competition with others
- Learned behaviours and their impact on forming relationships
- How relationships affect team performance
- The law of reciprocity

Day 2: Building the Innovative and Collaborative Team

- Understanding inherent differences in team members
- High-performance teams and mutual understanding
- Building a collaborative approach to achieve results
- Appraising team strengths and weaknesses
- Designing a team personality matrix

Day 3: Creating the Right Environment for Trust and Collaboration

- The evolving role of leadership in the modern age
- Building unique character and charisma
- Identifying personal strengths and blind spots
- Trust and relationship communication techniques
- Recognising individual and team achievements
- Reducing conflict and fostering cohesion with stakeholders

Day 4: Inspiring Shared Purposes and Common Goals



- Discovering individual goals and relationship preferences
- Developing a team picture of success
- Documenting shared purposes and common goals
- Setting strategic priorities for collaboration
- Monitoring progress and achievements

Day 5: Leadership Practices for Innovative and Collaborative Teams

- Guiding principles drawn from successful experiences
- Communication with and within teams
- Dealing with diverse attitudes
- Fostering personal and team accountability
- Developing a personal and team action plan

Certificates

On successful completion of this training course, HighPoint Certificate will be awarded to the delegates. Continuing Professional Education credits (CPE): In accordance with the standards of the National Registry of CPE Sponsors, one CPE credit is granted per 50 minutes of attendance.